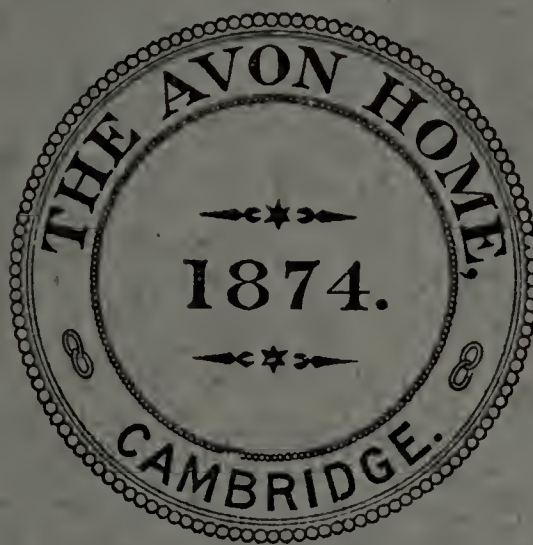


THIRTY-NINTH  
ANNUAL REPORT  
OF  
THE AVON HOME

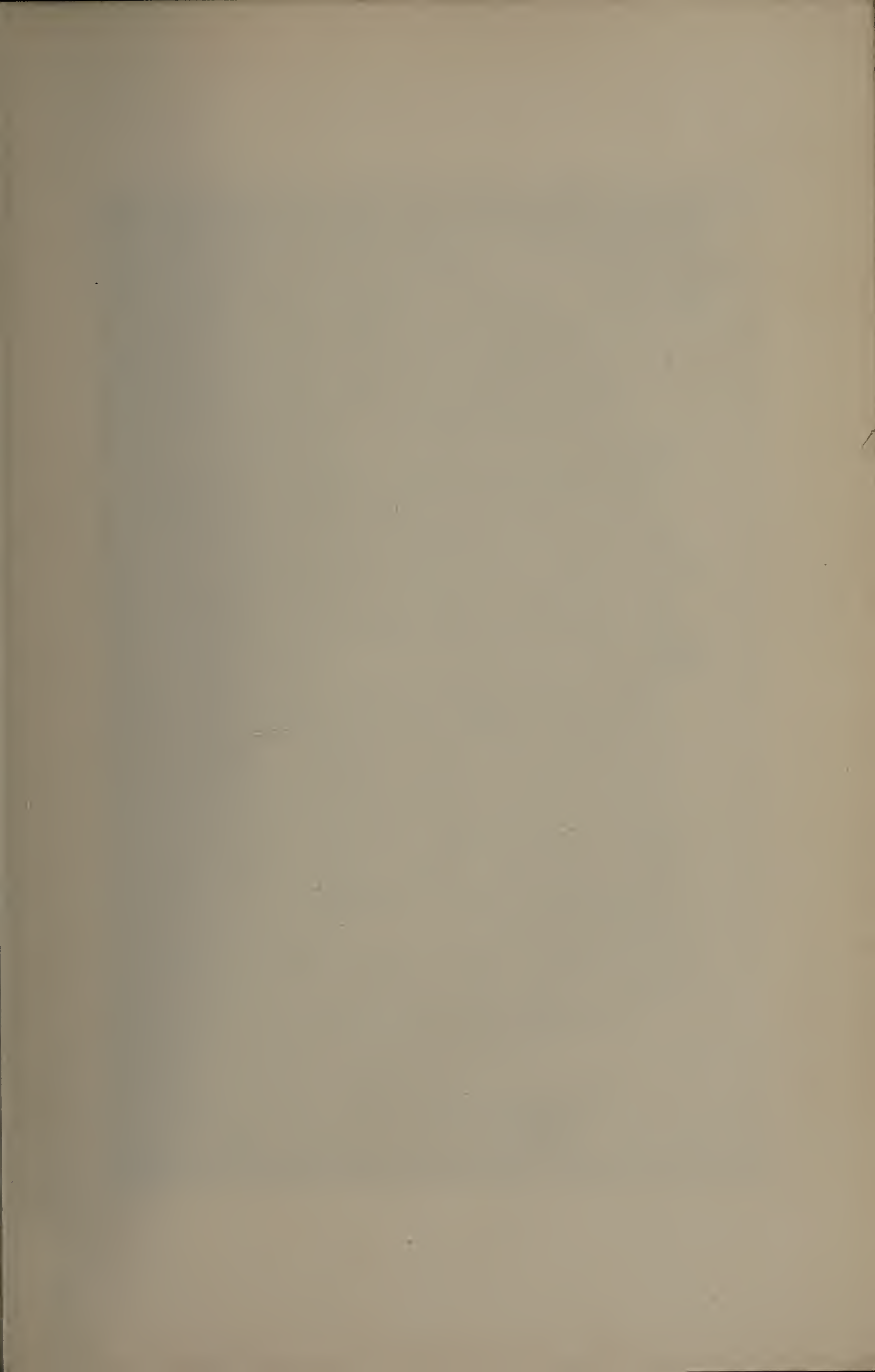
FOR CHILDREN FOUND DESTITUTE WITHIN  
THE LIMITS OF CAMBRIDGE

INCORPORATED



CAMBRIDGE  
CAUSTIC-CLAFLIN COMPANY  
32 BRATTLE STREET  
1913









THIRTY-NINTH  
ANNUAL REPORT  
OF  
THE AVON HOME

FOR CHILDREN FOUND DESTITUTE WITHIN  
THE LIMITS OF CAMBRIDGE

INCORPORATED



CAMBRIDGE  
CAUSTIC-CLAFLIN COMPANY  
32 BRATTLE STREET  
1913



The following extract from the First Annual Report of the Trustees of the Avon Place Home, gives very briefly the facts connected with the establishment of the Home:—

“On the 30th of May, 1874, the Home was established through the benevolence of Mr. James Huntington, who at that time was able to carry into effect a long-cherished plan by which the comforts of a Home could be furnished to destitute children. After a few months, it was Mr. Huntington's wish to give up the care of the Home, and it was therefore, in November 1874, established as a Corporation under the laws of Massachusetts. The following persons were appointed by Mr. Huntington to act as Trustees: Rev. Dr. A. P. Peabody, Rev. D. O. Mears, Mr. B. F. Wyeth, Mrs. H. W. Paine, Mrs. Lovering, Mrs. J. M. Tyler, Mrs. W. T. Richardson, Mrs. Henry Thayer, and Miss Irene Sawyer; and they received from him a deed of the estate occupied by the Home on Avon Place valued with the furniture at about \$10,000.00.”

# THE AVON HOME

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## TRUSTEES FOR 1913-1914

MRS. A. D. S. BELL	MRS. NORTON FOLSOM
MRS. J. Q. BENNETT	MRS. CHARLES F. GOODRIDGE
ALEXANDER H. BILL	SANFORD B. HUBBARD
MRS. SUMNER A. BROOKS	MISS ELIZABETH B. PIPER
MISS LOUISE M. CHAMBERLIN	MRS. WILLARD REED
WILLIAM W. DALLINGER	GEORGE A. RIVINIUS
PROF. WILLIAM M. DAVIS	MRS. MARY C. SHAW
MRS. W. B. DURANT	MRS. GEORGE SHEFFIELD
MISS MARY A. ELLIS	MRS. CHARLES L. STEBBINS
MRS. WILLIAM A. EARLE	CHARLES F. STRATTON

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## OFFICERS FOR 1913-1914

<i>President</i> .....	WILLIAM W. DALLINGER
<i>Vice-President</i> .....	WILLIAM M. DAVIS
<i>Treasurer</i> .....	MISS MARY A. ELLIS
	20 Roseland Street
<i>Clerk</i> .....	MRS. C. L. STEBBINS
	361 Harvard Street

## *Committee on the Permanent Fund*

THE PRESIDENT, <i>ex officio</i>	C. F. STRATTON
	A. H. BILL

## *Auditors*

SANFORD B. HUBBARD	W. W. DALLINGER
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## *Board of Advisors*

C. C. FOSTER, M.D.	E. H. STEVENS, M.D.
J. L. HILDRETH, M.D.	W. R. THAYER
REV. GEORGE HODGES, D.D.	SAMUEL USHER
W. H. PEAR	REV. ROBERT WALKER

<i>Honorary Counsel</i> .....	HON. FREDERICK W. DALLINGER
<i>General Secretary</i> .....	MISS E. O. STANNARD
<i>Office Assistant</i> .....	MISS OLIVE L. WALTON
<i>Stenographer</i> .....	MISS LILLIAN M. REYNOLDS

Office, 689 Massachusetts Ave., Room 214; Office Hours, from  
9 to 5, Saturday, 9 to 12; Telephone, Cambridge 3022.

## STANDING COMMITTEES

*Admission.*—MISS M. A. ELLIS, 20 Roseland Street; MRS. M. C. SHAW, 425 Broadway; MRS. NORTON FOLSOM, 55 Garden Street; MISS PIPER, 35 Concord Avenue; MRS. GEORGE SHEFFIELD, 33 Brewster Street; MRS. SUMNER A. BROOKS, 18 Lancaster Street.

*Adoption and Discharge.*—MRS. BROOKS, PROF. DAVIS, MRS. EARLE, MRS. BELL, MISS CHAMBERLIN, MRS. DURANT.

*Clothing.*—MRS. REED, MISS CHAMBERLIN, MISS PIPER, MRS. BELL, MRS. GOODRIDGE, MRS. BENNETT.

*Repairs.*—MR. RIVINIUS, MR. BILL, PROF. DAVIS, MR. STRATTON, MRS. DURANT, MRS. SHEFFIELD.

*Executive Committee.*—MISS ELLIS, MRS. SHAW, MRS. SHEFFIELD, MRS. BROOKS, MRS. DURANT, MRS. STEBBINS, and the monthly visitors.

### *Assignment of Monthly Visitors, 1913-1914*

Dec.	I.	MRS. SHEFFIELD	Dec.	15.	MRS. DURANT
Jan.	I.	MRS. REED	Jan.	15.	MRS. BROOKS
Feb.	I.	MISS CHAMBERLIN	Feb.	15.	MRS. EARLE
March	I.	MRS. SHEFFIELD	March	15.	MRS. BENNETT
April	I.	MRS. GOODRIDGE	April	15.	MISS PIPER
May	I.	MRS. REED	May	15.	MRS. DURANT
June	I.	MISS CHAMBERLIN	June	15.	MRS. BROOKS
July	I.	MRS. STEBBINS	July	15.	MISS ELLIS
Aug.	I.	MRS. STEBBINS	Aug.	15.	MRS. SHAW
Sept.	I.	MRS. GOODRIDGE	Sept.	15.	MRS. EARLE
Oct.	I.	MRS. FOLSOM	Oct.	15.	MRS. BENNETT
Nov.	I.	MRS. BELL	Nov.	15.	MISS PIPER

Regular meetings of the Trustees are held at the Office on the second Friday in each month.

### *Physicians in Cambridge*

W. D. SWAN, M.D.	January, February, March
C. M. HUTCHINSON, M.D.	April, May, June
F. R. JOUETT, M.D.	July, August, September
F. W. TAYLOR, M.D.	October, November, December
WALLACE PREBLE, M.D.	For Diseases of the Ear and Throat
EDWARD R. WILLIAMS, M.D.	For Diseases of the Eye
FREDERICK J. GOODRIDGE, M.D.	For Orthopædic Diseases

### *Physicians out of Cambridge*

E. H. BAXTER, M.D.	Hyde Park
O. W. CHARLES, M.D.	Bryantville
THOMAS GREEN, M.D.	Roxbury
B. M. LATHAM, M.D.	Mansfield
DEAN S. LUCE, M.D.	Canton
GEORGE C. PARCHER, M.D.	Saugus
A. J. STEVENS, M.D.	Malden
F. K. SHAW, M.D.	Acton Centre
NATHANIEL FAXON, M.D.	Stoughton

### *Dentists*

WILLIAM MILLIGAN	Cambridge
MYRON E. PIERCE, D.M.D.	Cambridge
ROGER B. TAFT, D.M.D.	Cambridge
W. F. DAVIS, D.M.D.	Concord
RALPH T. DICKERMAN, D.M.D.	Mansfield
WALTER W. GILLANDER, D.M.D.	East Bridgewater
WOLFE BROTHERS	Canton



THIRTY-NINTH ANNUAL REPORT  
OF THE TRUSTEES OF  
THE AVON HOME

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The record of our work for the year just closed carries us farther along in the new paths of greater usefulness. Last March the Trustees of the Avon Home issued a short circular regarding the work of the Home, actual and proposed. We now wish to make a fuller statement in order to emphasize certain features of our work. First, that *we are now giving more and better care to a much greater number of children than ever before*, as will be further stated below. Second, that *our need of clothing is now greater than ever before, because more children are now in our care or under our supervision*. Gifts of this kind should be sent to our office, 689 Massachusetts Avenue, near Central Square.

For the present we wish to assure our friends and the Cambridge public generally, that the work which the Avon Home has been doing for nearly forty years is still actively going on and will be faithfully continued. We, as Trustees, fully recognize the good results reached by the Avon Home during the many years of its history; but we believe that our work is now done better and more thoroughly than was formerly possible; and we know that it is greatly increased in amount. We desire to make all this perfectly clear to the people of Cambridge.

We believe that our work has satisfied the Cambridge public and we greatly desire to maintain the confidence that has thus been shown us. We therefore wish to set forth the reasons that have led to a change in our policy, whereby the children committed to our care have been placed in boarding homes,

**Modernized  
Methods**

twos, threes, and fours together, in Cambridge and neighboring towns, instead of being kept as formerly all in a single family of thirty or forty members in our Home on Mt. Auburn Street.

In the first place, the practice of keeping many children together in an institutional home has been given up by many welfare organizations during the past ten or fifteen years, because in the opinion of their management, it was better to place small groups of children in private boarding homes. This change in the practice of other institutions did not, however, in itself lead us to change our own policy, but only to give the new policy careful examination.

In the second place, the practice of placing children in boarding homes was begun a number of years ago, when the children for whom application was made to us became more numerous than we could care for in the Avon Home. This plan was given cautious trial under careful inspection before it was extended. It was begun in a small way, and at first chiefly with unruly or abnormal children, whose proper care demanded more time than our matron and her assistants could give, or who proved demoralizing to the other children in the Home. The boarding homes were for a time selected and inspected for us by the professional experts of the Children's Aid Society of Boston, and were occasionally visited by Trustees assigned to that duty. As a result we came to feel increasing confidence in this more personal and less institutional method of caring for children away from their own families. After we engaged our General Secretary she made her own selection of the boarding homes and gave them more frequent inspection; our satisfaction with them increased. The boarding homes are in sufficiently open spaces to insure pure air, and they are often in country villages or on farms, where outdoor life of a normal kind is provided; and in all cases they are, in our judgment, wholesome homes, thus they are vastly better than the wretched rooms from which some of our children are removed when they are committed to us.

In the third place, the use of boarding homes enabled us to double the number of children we could take under our charge. In spite of the large size of our Home on Mt. Auburn Street, it would have been necessary to say "no room" with increasing frequency, had not the adoption of boarding homes greatly enlarged our capacity. Cambridge is growing; we had to grow with the growth of the city.

**Increased  
Capacity**

In the fourth place, while we were employing both methods of caring for children, we became increasingly conscious that the wholesale conditions of an institutional home are less beneficial than the more natural and individual conditions of carefully selected boarding homes. The report of our visiting Trustees used to make more or less frequent mention of restrictions, apparently necessary for the welfare of the whole family in an institutional home, and yet unnatural in the life of healthy and growing boys and girls. On the contrary, the monthly reports of the General Secretary and of the visiting Trustees frequently alluded to the

**More  
Natural Life**

relative freedom and naturalness of conditions provided in the boarding homes. We could not fail to be impressed by these contrasts.

In the fifth place, when many children are housed together, the danger, the increased care and cost, and the interruption of school attendance which arise from the introduction of contagious or infectious diseases into the Home, are greatly increased. As a means of preventing the introduction of disease we always require that children should be inspected by one of our physicians before admission to the Home is granted; but in spite of all precautions, we have had epidemics of scarlet fever, chicken pox, diphtheria,

**Less Danger  
from Disease**

measles, mumps and whooping cough in the Home during the last three years. It is evident that these troubles are reduced to a minimum if the children are placed in boarding homes, where not more than three or four children are together.

It was the consideration of these various arguments that finally converted us to a preference for boarding homes over our long maintained institutional home. We therefore wish to assure our friends and benefactors that the change from



the institutional home to private boarding homes was made with mature deliberation and after abundant practical experience.

The change was first formally proposed by our late President, William Taggard Piper, over two years ago. It did not then commend itself to all our members. It was only after an extended comparison of the two methods running side by side under the direction of a single Board, that action in favor of the change was taken. Even the most

**President  
Piper's  
Proposal** cautious and conservative of our members were gradually converted from the older institutional practice to the newer boarding-home practice. We finally decided by a unanimous vote on February 14, 1913, to place all our children in private families.

The families in many of our boarding homes have been known to our General Secretary for ten years or more; and to some of our Trustees for three or four years. The boarding women, although receiving well deserved pay for the work that they do for us, are less like employees than personal friends. If unsatisfactory conditions are discovered, it is a simple matter to withdraw the children and place them elsewhere.

It should be pointed out that, in the matter of inspection, we maintain a somewhat singular and, as we like to believe, a distinguished position. Most welfare societies which make a practice of placing children in boarding homes, assign the work of inspection wholly to their expert workers. With

**Inspection  
of Boarding  
Homes** us, some of the Trustees go to the boarding homes with the General Secretary on many of her visits. We thus come to have personal knowledge of the conditions in which our children are living, and are ourselves thereby better educated to fulfil our duty.

We hope that this statement will make it clear that, although the work of the Avon Home at 309 Mt. Auburn Street is temporarily suspended, the welfare work of the Avon Home as a chartered corporation for the aid of destitute Cambridge children is still going on and is continually growing better in quality and larger in quantity. Our need

of funds and of clothing was never so large as now, because our work was never so extensive.

We next wish to place before the people of Cambridge some account of a new kind of work done by the Avon Home, that has grown up in the past three years, in addition to the care of the sixty to seventy children placed in our charge. This is our *outside supervisory work*; it may be said to correspond to the out-patient work of modern hospitals. It enables us to extend helpful aid to over six times as many children as we could formerly care for in the Avon Home on Mt. Auburn Street, and to three times as many as are now cared for in our supervised boarding homes.

**Outside  
Supervisory  
Work**

We wish to make it emphatically clear that the outside supervisory work is largely in addition to the kind of work that the Avon Home has carried on for the past thirty-five years of its history; and that through this outside supervisory work we are now aiding the families of 270 children. We wish further to make it clear that the care of children in carefully inspected boarding homes and the aid given to children through outside supervision (usually in their own families) *will be continued and will be increased*, whatever is done regarding the proposed Hospital for Babies and Children as outlined below.

With the natural growth of our work, the Trustees came to feel four years ago that, besides the Matron and her staff of assistants in the Home, we should have the help of an expert in outside work. We therefore engaged a General Secretary, experienced in welfare work, who for her first year gave us half of her time; in the second year all her time was employed, and now she has two assistants who also give all their time to our work. Their office is at 689 Massachusetts Avenue, near Central Square, where visitors who wish to learn what we are doing will be welcome at any time.

**Our Office  
Staff**

In the earlier period of our work, the children in our charge were our first responsibility, as they still are. Their parents were looked after to a moderate degree by visiting Trustees and their friends. Now, while the children are still our first care, our relation to their parents has, through

our outside workers, become much more intimate and helpful. This we believe to be an important improvement in our work, for it is clearly on account of the difficulty and distress in which the parents find themselves that their children come to need our care. It is a good thing to give even momentary relief to distress, especially when such relief is directed toward providing reasonable good conditions of living for little children; but it is a better and a wiser thing, while still caring for the children, to lessen their destitution by removing obstacles and troubles from the path of their parents; and to this remedial work we now give a far greater attention than ever before. Various members of the Board take part in it, as they always have done; but the most thorough, continuous and efficient work of this kind is done by our professional workers.

**Help for  
the Parents**

Our outside supervisory work has grown, because we believe it is wise to keep families together, unless the parents cannot give sufficient care to the children, or unless the families contain elements so vicious and demoralizing that removal of the children to better conditions is necessary. If the parents cannot give the needed care, the next best thing is to place the children with some competent and trustworthy relative, so that the responsibility of the family shall be recognized and that family life shall be in some measure maintained. Hence, what used to be our first method of rendering aid, namely, the acceptance of children to be placed in the Avon Home, is now, comparatively speaking, our last resort. It is only those children for whom no natural home can be provided by their parents or found among their relatives, that are taken into our boarding homes. This is nowhere truer than in the sad case of the children of unmarried mothers, for by far the healthiest home for both of them, physically and morally, springs from the mutual love of mother and child, living together. The mother is then strengthened by the care that she gives to her child, and the little child grows up in the best of all possible surroundings, its own mother's arms.

**Keep Families  
Together**



Let it therefore be emphatically repeated that, while we are providing good homes for about sixty children away from their families, we are also at present aiding 272 other children who are living with their parents or relatives. All of these 272 children are under our supervision and all of them have to be clothed by us if not by their parents. The care of so many children demands a vastly larger amount of work than we could have undertaken a few years ago. Far

**Over 300  
Children now  
Helped**

from giving any of our work up or decreasing it, we are carrying it on in full and growing measure, and there is every reason to think that we shall increase it to still larger volume in the coming years.

We shall at a later time give an account of what we hope to do in the way of opening the Avon Home building again as a Hospital for sick babies and children, as soon as we can make even a small beginning in caring for them. The Avon Home began as a small affair and has grown, on the support that the public-spirited people of Cambridge have given it, to be a much larger affair. We hope and trust that the Avon Home Hospital for Babies and Children may have as successful a history in the next forty years as the Avon Home for Destitute Children has had in the last forty years.

In the report of our General Secretary a statement will be made of the large amount of helpful work we are doing for children who are not placed directly in our care.

WILLIAM M. DAVIS,  
*Vice-President.*

# ANNUAL REPORT OF THE GENERAL SECRETARY

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## Country Week Work

Last year we began our report with the history of a new branch of work, as we for the first time cared for all Cambridge children needing vacations. We have gone on with



*A Group of Country Week Children Taken by their Sleeping Tent*

that work, developing it to a greater extent. We have placed 162 children, an increase of thirty-five over last summer.

## Closing of the Home

This year we are able to report an even more vital and far reaching development, for on June 30, we placed the last child out of our Home into a private family, and the Institutional Home was closed.

### **Greater Development for the Children**

Many people questioned how the children would like the change. We feel the remarks of one of our girls of fourteen, who has been a happy inmate of our Home since she was about seven years old, may be of interest. After she had been in a family home about two months, her guardian visited her, and when asked how she liked the change, she said, "I never was so happy. The girls and boys are so nice here. I know every one and they all know me"; and later said, "The girls come to my home and I go to theirs: we study our lessons together and it is wonderful."



*When These Children Came to Us Both Were Very Delicate, and One Not Expected to Live*

Her guardian, in speaking of it, said, "I never knew my little ward was so social." She did not realize it was simply the normal feeling of a child in her own family which had come to this girl of fourteen for the first time, bringing great joy. We find this development and new outlook upon life in every child as they realize they have a family of their own with all which that means.

### **Real Home Life for Our Children**

The fathers and mothers of our family homes are just as interested in their boarded children as they are in their



own; in fact they look upon the boarded ones as their own, and are as proud of their successes in school and church and with the other children, as any parents can be.

### **Location of Our Family Homes**

We have no homes out of Massachusetts and few more than twenty miles from Boston, as we see each child every month and plan to have their relatives, when they are proper ones, see them as often; for we feel we can have no better object lessons than those given by our boarding people and their homes of what ideal home life should be.



*Three Brothers and a Sister in One of Our Country Homes*

### **Lessons Taught the Parents and Friends**

We have many pictures taken of the homes and children. These are greatly prized by their friends as they show how well the child is cared for; and we find their point of view is greatly improved as to what their home must be when their child returns to it.

### **Training the Parents for the Return of Their Children**

That is a time we are always helping them to look forward to and to work toward; and when the child does return, our work by no means ceases. We are their friends and are

consulted more or less constantly as the need arises. We have in this way more than 100 of our returned children of whom we never lose sight, and in whose homes we are always welcome. Many of these children also often visit the homes where they lived in such happiness and are visited by the boarding people. We consider this a very pleasant and helpful part of the placing-out system.

### **Extension of Work**

Besides these 100 children whom we still feel to be ours, though we are not paying board for them, there are more



*A Cambridge Boarding-mother who is Especially Successful with Our Delicate Babies*

than 150 others for whom we have never paid board, whose people have at some time applied to us and we have been able by planning and advice, to keep them with their parents or relatives. We visit them regularly, helping in any way needed. This is a large and constantly growing part of our work and we consider it of great importance, as by it we are able to really care, in a vital way, for every child who comes to us.

### **The Feeding Problem**

An increasing number of mothers apply to us each year for advice in the feeding of their children, usually babies



under two. At one time this year, we had twenty such babies for whom we were arranging feedings. It requires a constant effort on our part to teach all mothers the fact that cleanliness, proper food, pure air and the right amount of sleep, would keep nine-tenths of the children well, but slowly and surely we have been able to see the change in many children, due to our efforts.

### **Sickness and Death**

We have had no death this year and very little sickness in our boarding homes, though several of our children have



*This Boarding Woman also Cared for the Mother of These Children, when a Nurse in the Avon Home Twenty-five Years Ago*

had to have treatment for their eyes or ears, and several have had adenoids and tonsils removed. One of our boys developed a slight lameness and upon taking him to our specialist, he wished an X-ray made. This, when taken, showed a bone difficulty, making it wise to have him go for special treatment to the Canton School, where he is doing well.

### **Our Young Mothers**

We have had many mothers under twenty, both married and unmarried, come to us, asking to have their baby



cared for as it is their first and they do not know what to do for it. This is often a very sad fact; they do not know what to do; but the fact would be much more sad if the baby was removed from their care. The training of these inexperienced and often most inefficient mothers, helping them not only to take care of, but also to love their babies, is very difficult and requires infinite time and patience.

### **Adoption of Children**

We have had no adoption this year, as every child who has left our care has gone to relatives. We are very glad



*Three Chums*

to have this so as we feel real relatives to be much better for most children than adopted ones.

### **Confidential Exchange**

Much more and better work is accomplished each year because of the close coöperation with all other welfare workers, and it is impossible to estimate the help of the Confidential Exchange to both applicant and worker. There we can learn at once much that will help us, without further investigation, to place the applicant exactly where he belongs.

### Our free Homes

Some of our older boys and girls are able to earn their own board and go to school. This is not with us a matter of age, as we have boys and girls much beyond the usual age of wage earning, for whom we are paying board; but it is a matter which is decided with as much care and thought as is given to the first admission of the child. No one is ever moved from a happy home where he is doing well to another, simply because he can earn his board in one and not in the other. We are always glad of good free homes but feel they need as careful visiting and supervision as any we have.

We began the year with twenty-eight children in our Institutional Home and thirty-seven in our private families. We have cared for 136 during the year, besides the 162 Country Week children, making a total of 298, whom we have cared for in our boarding homes. The rest of the 460 for whom we received applications were kept, with the exception of forty, whom we referred to other societies, as they had no Cambridge connection, with their own families and are supervised by us.

Often an application comes to us which we long to accept at once, not only because the benevolent individual who sends it greatly wishes this, but also because the case does seem pathetic and needing help. We know, however, we must not trust these desires alone if we would do the most good, but must learn, with sympathetic patience and painstaking care, all the circumstances, and must never allow ourselves to forget the wise old proverb, "The noblest charity is to prevent a man from accepting charity, and the best alms to enable a man to dispense with alms."

E. O. STANNARD,  
*General Secretary.*

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WE, the undersigned Auditors, hereby certify that we have examined the accounts of the Treasurer of the Avon Home and found them correct with vouchers for all payments. We have also verified the cash balance on hand after deducting the payments for the last month to October 31, 1913, and found the same to agree with the Treasurer's report, viz.: \$6,455.42.

SANFORD B. HUBBARD,  
WM. W. DALLINGER,  
*Auditors.*



## PERMANENT FUND OF THE AVON HOME

Cambridge Horticultural Society Trust Fund.....	\$531.19
Legacy of Mrs. Lucy C. Tyler.....	200.00
Legacy of Mrs. Mary H. Flagg.....	10,000.00
Holly Tree .....	4,000.00
Mary Cheever Chandler Memorial Fund.....	150.00
Donation from Daniel H. Richards.....	100.00
T. B. Mackay Fund.....	1,000.00
Legacy of Mrs. Clarissa H. Rindge.....	2,500.00
Legacy of Mrs. Anna M. Woodman.....	5,000.00
Gracie A. Smith Memorial Fund.....	500.00
Mary E. Piper Fund.....	500.00
Donation from a friend.....	2,000.00
Legacy of Moses Wildes, 2d.....	2,000.00
Elizabeth H. Foxcroft Memorial Fund.....	303.82
Helen L. Edmands Memorial Fund.....	1,000.00
Legacy of Mrs. Caroline A. Wood.....	2,500.00
Legacy of Miss Mary E. Reed.....	172.13
Legacy of Mrs. Eliza P. Wilson.....	500.00
Legacy of Mrs. Emily A. Burleigh.....	500.00
Donation from Francis C. Foster.....	1,000.00
Legacy of Henry R. Glover.....	1,000.00
Legacy of Samuel Longfellow.....	500.00
Legacy of Jonathan W. Bemis.....	500.00
Legacy of Mrs. S. E. W. Brackett.....	5,000.00
Legacy of Miss Harriet A. Hayes.....	50.00
Legacy of Mrs. Mary E. Waitt.....	250.00
Legacy of James Mellen.....	1,000.00
John W. and Belinda L. Randall Fund.....	1,000.00
Legacy of Mrs. Harriet N. S. Fay.....	1,000.00
Legacy of Miss Hannah E. Moore.....	100.00
Legacy of Charles W. Oxford.....	500.00
Legacy of Miss Susie M. Ransom.....	18,020.00
Donation from Mrs. Lucy C. Bemis.....	250.00
Philip Rogers Bennett Memorial Fund.....	500.00
Frances Mary Mackay Fund.....	15,000.00
Legacy of Oliver H. Durrell.....	1,000.00
Legacy of Miss Lydia M. Palmer.....	2,000.00
"In Memory of Mother and Girard".....	100.00
Legacy of Mrs. Julia A. Harding.....	20,000.00
Legacy of Epes Sargent Dixwell.....	5,000.00
Legacy of Isaac W. Danforth.....	5,000.00
Sale of farm at Concord, the gift of James Huntington..	7,125.00
Legacy of Mrs. Fanny B. Lane.....	1,000.00
Legacy of Mrs. Mary Longfellow Greenleaf.....	4,000.00
Legacy of Mrs. Lucia M. Goodnow.....	500.00
Lucy E. Paine Fund.....	10,000.00
Henrietta Parker Whitney Davis Fund.....	2,000.00
Legacy of Mrs. Mary Grant Fisk.....	2,500.00

In Memory of Mrs. Caroline P. Bulfinch.....	50.00
Legacy of Miss Jane Chapman.....	200.00
Legacy of A. R. Dearborn.....	658.00
Legacy of James A. Woolson.....	3,000.00
Legacy of Mrs. Helen Augusta Porter.....	50.00
Legacy of Mrs. Ellen C. Goodwin.....	100.00
Donations from Morrill Wyman.....	1,200.00
Legacy of Alvin Hayes.....	500.00
Legacy of Mrs. Emmeline J. Smith.....	2,500.00
Legacy of Edward Gerrish.....	8,000.00
Legacy of Jacob Remick.....	16,538.08
Legacy of Andrew S. Waitt, in Memory of his wife, Mary E. (Belcher) Waitt.....	416.24
"In Memoriam, John H. Sturgis, Nov. 27, 1900-Sept. 10, 1909".....	500.00
Legacy of Frederick K. Stelling.....	1,028.54
Donation from Mrs. Davies Wilson.....	10.00
Legacy of Mrs. Sarah H. Swan.....	500.00
Legacy of William Taggard Piper.....	5,000.00
Legacy of Mrs. Mary Huntington Cooke.....	2,000.00
Legacy of Mrs. Mehitable C. C. Wilson.....	2,400.00
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	\$184,003.00

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Emergency Fund .....	\$500.00
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## ANNUAL SUBSCRIPTIONS

*For the year ending November 1, 1913*

Mrs. G. W. Abbot.....	\$5.00	Miss M. A. Green.....	5.00
Mrs. D. G. Alden.....	1.00	Mrs. E. A. Grout.....	1.00
Mrs. F. A. Allen.....	1.00	Miss Elizabeth Harris...	1.00
Mrs. A. F. Amee.....	1.00	Miss C. A. Hedge.....	5.00
Mrs. J. B. Ames.....	10.00	Mr. and Mrs. S. B.	
Mrs. M. C. Bacon.....	25.00	Hildreth .....	25.00
Miss M. J. Bacon.....	2.00	Mrs. W. L. Hooper....	5.00
Prof. and Mrs. S. I.		Mrs. A. A. Howard....	2.00
Bailey .....	2.00	The Misses Howe.....	5.00
Miss S. R. Barker.....	1.00	Mrs. A. M. Howe.....	5.00
Mrs. W. S. Barker.....	1.00	Miss K. McP. Howe....	5.00
Mr. and Mrs. Henry		Mrs. M. G. Howe.....	5.00
Bartlett .....	10.00	R. J. Hudson.....	1.00
Miss H. R. Bayley.....	1.00	Mrs. G. L. Huntoon....	1.00
Mrs. G. W. Beaman....	2.00	B. M. Jones.....	5.00
Mrs. A. D. S. Bell.....	5.00	Mrs. G. P. Johnson....	2.00
Miss Edith Bradford....	2.00	Mr. and Mrs. F. S.	
Mrs. S. E. Buck.....	2.00	Kershaw .....	5.00
Miss E. S. Bulfinch.....	2.00	Mrs. W. B. Lambert....	5.00
Mrs. C. J. Bullock.....	1.00	Mrs. Atherton Loring...	5.00
The Misses Bumstead....	3.00	Miss Esther Lyon.....	1.00
Mrs. Lucien Carr.....	5.00	Miss G. M. Marsters....	3.00
Miss E. F. Cary.....	5.00	Miss Annie Moore.....	2.00
Miss L. M. Chamberlin..	2.00	Mrs. E. C. Moore.....	2.00
Miss J. E. C. Chapman..	1.00	Mrs. R. S. Morison....	5.00
Miss M. E. Cogswell....	5.00	Miss V. M. Morse.....	5.00
Mrs. G. W. Colburn....	2.00	Miss Maria Murdock....	10.00
Mrs. F. G. Cook.....	5.00	Mrs. N. C. Nash.....	5.00
Mrs. L. F. Comelius....	1.00	Mrs. W. H. Neal.....	2.00
Miss Louise Dallinger..	1.00	Miss Grace Norton.....	10.00
A. McF. Davis.....	50.00	Mrs. Frederic Odiorne..	1.00
Mrs. A. L. Devens.....	5.00	Mrs. E. M. Parker.....	10.00
Miss A. A. Douglass....	5.00	Mrs. F. G. Peabody.....	10.00
Mrs. Robert Douglass...	5.00	Mrs. Franklin Perrin....	2.00
Mrs. W. B. Durant ....	5.00	Miss F. W. Pike.....	2.00
Mrs. C. W. Eliot.....	5.00	Mrs. H. C. Rand.....	1.00
Mrs. E. R. Ellis.....	5.00	William Read.....	4.00
Mrs. F. I. Eustis.....	5.00	Mrs. G. B. Roberts.....	5.00
Mrs. Norton Folsom....	2.00	D. W. Ross.....	20.00
Mrs. F. C. Foster.....	10.00	Miss C. H. Saunders....	2.00
Mrs. Jabez Fox.....	5.00	Mrs. H. M. Saville.....	3.00
Mrs. C. F. Goodridge....	5.00	Miss E. M. Sawyer.....	5.00
Miss A. M. Goodwin....	5.00	Miss M. T. Sedgwick....	5.00
Miss Frances Gray.....	1.00	Mrs. George Sheffield....	5.00



Mrs. Chauncey Smith....	5.00	Mrs. H. N. Tilton.....	1.00
R. L. Snow.....	5.00	Mrs. R. N. Toppan.....	5.00
Mrs. A. F. Sortwell....	5.00	Mrs. J. B. Warner.....	5.00
Mrs. C. H. Spencer.....	2.00	Mrs. A. C. Wellington..	2.00
Mrs. C. L. Stebbins.....	5.00	Mrs. J. A. Wellington..	5.00
Miss Storer.....	10.00	C. J. White.....	20.00
Misses E. W. and H. L.		Mrs. W. P. Wiggin.....	5.00
Storer .....	10.00	Miss Mary Woodman....	25.00
Miss C. A. Taggard.....	5.00	Walter Woodman.....	5.00
Mrs. J. B. Thayer.....	3.00	Mrs. Walter Woodman..	5.00
Mrs. J. G. Thorp.....	10.00	Mrs. T. F. Wright.....	10.00

INDIVIDUAL DONATIONS

In Memory of		Miss Peabody.....	50.00
Pauline W. Brigham....	5.00	Miss M. L. Peabody	
February 4, 1913		In memory of	
Mrs. William Brewster..	20.17	S. Josephine Peabody....	5.00
C. T. Carruth.....	25.00	Mrs. R. D. Smith.....	5.00
Mrs. Norton Folsom....	2.00	A Friend .....	5.00
Mrs. T. B. Gannett.....	50.00		

Donations of money can be sent to any of the Trustees, or to the Treasurer, MISS MARY A. ELLIS, 20 Roseland Street, Cambridge.

FORM FOR LEGACY

I give and bequeath to THE AVON HOME, of Cambridge, Massachusetts, the sum of \_\_\_\_\_ Dollars, to be used for the general purposes of the Corporation.

MISCELLANEOUS DONATIONS FOR THE YEAR ENDING  
NOVEMBER 1, 1913

Donations of outer garments and clothing, especially for boys, are earnestly solicited. If donors to the Home would send with their gifts their full name and address, it would greatly assist the clerk in making out the list of donations. It sometimes happens that difficulty in getting the name cause errors and omissions in the list.

Gifts should be sent to Avon Home Office, 689 Massachusetts Avenue.

*November, 1912*

Mrs. H. E. Russell, one barrel apples.  
Mrs. Morris L. Rowen, four books, five-pound box of candy.  
Mrs. W. E. Rose, one complete baby outfit, one white sweater, one red cap, one coat, two undershirts, two dresses, one pair sandals, one pair rubbers, one nightgown, three rompers, two waists, three drawers, three boys' suits, one pair slippers.  
The Hive, six drawers, two nightshirts, one nightdress.  
Mrs. Alexander Bill, three white linen dresses.  
The Club, two wrappers, three nightgowns, three pair drawers, two pair nightdrawers, one blouse, one apron.  
Women's Auxiliary of St. Peter's church, six pillow cases, six sheets for the Hospital room.  
Harvest Home Festival of St. Peter's Sunday School, fruit, vegetables, candy, \$1.25.  
Mrs. E. A. Hildreth, scrap-book made and given by Miss Emily Hildreth.  
Mrs. J. Q. Bennett, two turkeys, squash.  
Mrs. D. M. Bates, one bushel apples.  
Mrs. A. J. Brown, apples, oranges, nuts.

Mrs. Norton Folsom, candy, raisins, nuts for Thanksgiving.  
The Misses Smith, a turkey.  
Mrs. B. A. Ward, two pair leggings.  
Conant and Stockwell, two turkeys.  
The Bee, baby nightgown, extra length.  
Mrs. H. A. Bruce, three baby nightgowns, extra length, two slips.  
Mr. Franklin Lowry, one doll, dolls' hats, whisk broom holder, dolls' furniture made by children of the Summer School in Cambridge.  
Mrs. Piri, one pair stockings, garters, underwaists, union suits, two nightgowns, one apron, one muffler, one skirt, two shirtwaists, leggings, four dresses.  
Mrs. Norton Folsom, one hat, one coat, one carriage-robe, children's underwear, rubbers, shoes, nightgowns, leggings, petticoats, candy, raisins, nuts for Thanksgiving.  
Mrs. Paul Bartlett, one pair moccasins, child's kimono, hat, five pair rompers, child's sweater and coat, toys, books.  
Mrs. Sheffield, handkerchiefs, books for gifts for children.  
Mrs. Willard Reed, girl's suit, girl's dress, muff, gloves.  
Mrs. C. F. Goodridge, coat, underwear.

Mrs. W. B. Durant, lady's hat, shirtwaists, shoes, men's underwear, two scarfs.  
Miss Drew, two boys' suits, three flannel skirts.

*December*

The Basket Club, three petticoats, two small wrappers, one nightgown.  
Mrs. Alexander Bill, three gingham dresses, winter coat, two white flannel petticoats, one romper suit.  
No Name Club, ten blouses.  
Mrs. E. C. Brooks, six books.  
Miss Peabody, flowers.  
Miss Thatcher, muff and cards.  
Mrs. G. W. C. Noble, a pair of mittens.  
Mrs. E. W. Smith, seventeen petticoats, eight pairs stockings, forty Christmas cards.  
Mrs. Norton Folsom, toys and money for Christmas gifts.  
Mrs. Lester, two tam-o-shanters, one stocking cap, a pair of shoes, hair ribbons.  
Mrs. H. A. Bruce, toys for Christmas, box of soap and perfumery, book, muffler.  
Miss Elizabeth Morrison, flowers.  
Mrs. Kuno Francke, box of toys.  
Mrs. C. F. Goodridge, box of toys, books, mittens.  
Mrs. Parker Soule, one barrel turnips.  
Children's Friend Society of St. Peter's Church, large box of toys.  
Mr. Jabez Fox, a turkey.  
Conant & Stockwell, two turkeys.  
Mrs. Mary B. Shaw, one-half box oranges.  
Mr. and Mrs. W. M. Davis, one-half box oranges.  
Mrs. W. B. Durant, ice cream.  
Potter Confectionery Co., five pounds candy.  
Mr. Elmer H. Bright, ten pounds candy.

Secretary Women's Educational and Industrial Union, twelve theatre tickets for "The Little Princess."

The Girls' Christian Guild, seven scrap-books, cards.

Mrs. George Sheffield, cakes and crackers for Christmas.

Shepard Memorial Sunday School, Christmas tree.

Mrs. Albert W. Rantoul, box of clothes and shoes.

Mrs. E. L. Bennett, twelve bands, four sacques, three nightdresses, seven pair stockings, two white skirts, three waists, three shirts, one pair leggings, six bibs, two night-drawers, one puff, one blanket, eight dresses, two pair socks, five pair shoes, eight pair slippers, six pair moccasins, six sheets.

Philanthropic Department, Cantabrigia Club, four slips, one wrapper, four skirts.

The Sewing Club, five flannel nightdresses.

"A Friend," one flannel night-dress, two pair stockings, six pair drawers.

Mrs. Sheffield, one pair skates.

*January, 1913*

Women's Alliance of Harvard Street Unitarian Society (sewing department), thirty-five bibs.

Samoset Chocolate Co., five pounds chocolates.

Mrs. George Sheffield, two boxes candy.

North Avenue Baptist Woman's League, six nightdresses.

Mrs. Willard Reed, two hats, one skirt, one blouse, two waists, one coat, two pair sandals, four pair stockings, one nightdress, two underwaists, one slip, one wrapper.

"A Friend," two flannel petticoats, one skirt.

Mrs. C. F. Goodridge, two pair rubbers, two pair shoes, four rompers, two pair pajamas, three union suits, one sacque.



*February*

Robert and Mary Reed, four romper suits, one pair drawers, one white dress.  
 Girls' Guild of North Congregational Church, magazines, valentines.  
 Miss Bright, valentines.  
 Miss Dora Stewart, valentines, cards, pictures, kimono, cloth.  
 Parker, Jr., and Lawrence Soule, valentines.  
 Mr. George H. Kent, valentines.  
 Mrs. Nathan F. Lincoln, two gallons ice-cream, five loaves cake.  
 Mrs. E. C. Moore, six jars quince marmalade, two dolls.  
 Mrs. F. D. Magee, one three-piece suit, one coat, one dress.  
 Girls' Guild, North Congregational Church, books and magazines.  
 Mrs. Gannett, two dresses, one coat, hats, cap, overshoes, music-box, games, toys, books.  
 Mrs. M. H. Deane, wool hose, nine pair white hose, pieces of fur, unfinished fancy-work, buttons, beads, sunshades, eight napkins.  
 Miss M. A. Ellis, one shirtwaist.  
 Mrs. J. Q. Bennett, hair ribbons.  
 Mrs. George Sheffield, mittens.  
 "A Friend," six sets men's underwear, ties, three men's suits, seven men's shirts, one pair pajamas, one man's coat.  
 Mrs. W. B. Durant, one man's suit, one man's hat, two caps, one pair rubbers, dress goods.  
 Mrs. Willard Reed, lady's suit.  
 Mrs. C. F. Goodridge, one lady's dress, three pair shoes.  
 Mrs. J. Newton Cole, one dress, four bonnets, four baby sacks, three bands, one pair shoes, one pair mittens, one pair stockings, one carriage cover, ribbons.

*March*

Girls' Guild, North Congregational Church, three dozen post-cards.

Mrs. Charles Lamb, two night-dresses, one apron.  
 Mrs. Henry R. Brigham, thirteen bibs.  
 Mrs. Soule, two coats, two hats, two skirts, two pair shoes, one silk waist, one lawn waist.  
 Mrs. Albert Sauveur, five girls' romper suits, four shirts, two flannel bands, three underwaists, one white dress, one coat, two caps, toys, box of dishes.  
 Mrs. Lyman P. Hapgood, one baby blanket, one girl's coat, three girls' dresses, two night-dresses, five Russian suits, Astrachan hat, coat, muff, scarf, gloves, two men's overcoats, two men's suits.  
 Mrs. Samuel Usher and Mrs. J. Newton Cole, one child's union suit, one knitted shawl, five nightgowns, two pair drawers, two pair gloves, one child's coat, one pair wristbands, four pair slippers, one child's kimono, one petticoat, two aprons, one pair rompers, three dresses, nine pair stockings, garters, lady's underwear, books, toys.  
 Mrs. Jabez Fox, girl's summer dress.  
 Miss M. A. Ellis, girl's summer dress.  
 Mrs. W. Cossette, baby's bonnet.  
 Mrs. Samuel Noyes, dress material.

*April*

Mrs. Elmer A. Russell, two children's dresses, one petticoat.  
 Mrs. Edgar Crocker, picture puzzles, dominoes, blocks, books, Indian head-dress and costume, shoes, rubbers, slippers, one sweater, two caps, neckties, three petticoats, four blouses, two boys' suits, two white dresses, six drawers, six shirts, three petticoats, one skirt.

Girls' Guild, North Congregational Church, three bundles magazines, four books.

Sewing Club, Limited, thirty-six aprons, thirty-seven flannel nightgowns.

Sewing Society, North Avenue Baptist Church, twelve seersucker rompers.

Ladies' Aid Association, New Jerusalem Church, seveningham dresses.

Mrs. J. L. Robinson, box of sandwiches.

No Name given, sweater, cap, bib, shoes, slippers, sneakers, toys.

Shepard Guild, twelve dolls' hats.

Mrs. James J. Greenough, flowers.

Miss Lillian Burke, three pair bootees.

Mrs. Norton Folsom, three pair nightdrawers.

Mrs. Goodridge, one lady's suit, one dress, one petticoat, one white linen coat, one evening wrap.

Mrs. Sumner Brooks, one pair shoes, three union suits, five shirtwaists, three skirts, two coats, one dress, five men's hats, seven pair men's socks, seven men's shirts, men's underwear, two men's overcoats, one kimono, two sweaters, one petticoat, four ladies' hats, three pair stockings, one pair gloves, cloth, ribbons, belts, ties.

#### *May*

Mrs. Fred W. Jouett, five worsted jackets, twenty pair babies' stockings, four shirts, three bibs, two nightgowns, shoes, cap, carriage robe, boy's khaki suit, five pair hose-supporters, two sets pajamas, four sets summer underwear, three shirts, one pair moccasins, one pair slippers, two pair gloves, stockings, straw hat, gloves.

Mrs. C. B. Wetherell, games and toys.

Mrs. Ella Woodbury, flowers.

Women's Home Missionary Association of Shepard Church, thirteen bibs, twelve nightgowns.

The Club, three pairs drawers, nightdress.

The Bee, six baby nightdresses.

Mrs. Charles R. Lamb, two nightdresses, two pair drawers.

Mrs. Shaw, two children's dresses.

"A Friend," five men's suits, two pair trousers.

Mrs. McClennan, one child's hat, nine girls' dresses, one coat, six waists, five ties, eight pair shoes, overshoes, rubbers.

Mrs. Dora Stuart, one linen coat, one winter coat, two dresses, underwear, one waist, six guimpes, cloth.

Mrs. W. B. Durant, one muslin dress, one pair shoes.

Needlework Club, one apron, one nightdress, two petticoats, thirteen rompers, sixteen blouses.

#### *June*

Mrs. Forbes, one dozen quartcans string beans.

Mrs. Cole, one hat, nine pair shoes, three dresses, one pair stockings, hair ribbons, belts, beads.

Mrs. S. E. Turner, one flannel blouse.

Mrs. Winlock, games.

The Bee, four infants' nightgowns.

Alger Bros. and Co., four dresses, one coat, one waist, two caps, one vest.

Mrs. E. C. Moore, two boxes of toys.

Mrs. Willard Reed, girl's dress, hat, blouses, suit, man's suit, overcoat, shirt, baby's skirt, pair pumps.

Mrs. Goodridge, girl's muslim dress.

Mrs. Henry O. Cutter, four pair boy's pants, boy's overcoat, boy's summer suit, raincoat, shoes, slippers, shoulder-braces, rubber boots, hats, stockings.

Miss Marian Read, three flannel nightgowns.

Mrs. Saunders, boy's blouse.

### *July*

Mrs. J. H. Corcoran, one coat, two shirtwaists, two middy blouses, bathing suit, sun-bonnet, collars and cuffs, jabots.

Mrs. Reed, two dresses, one wrapper, one pair stockings, three waists, one bonnet.

Needle Work Club, ten rompers, three blouses, three flannel petticoats, ten flannel blouses, one cotton blouse.

Miss Ellis, one pair woolen gloves, one pair khaki trousers.

Mrs. Durant, one knit jacket, one white linen skirt, four pair rubbers.

Mrs. Byrne, one coat, one bonnet, six pair white stockings, one knit jacket, four petticoats, one shirt, underwear, four dresses.

Miss Jouett, one white linen dress, one coat, one skirt, one man's suit, vest, hat, shirt, five pair shoes.

### *August*

Mrs. Alexander H. Bill, six dresses, one coat, two petticoats, sunbonnet, stockings.

Anon., four girls' dresses, two petticoats, breakfast jacket, Norfolk jacket, cloth skirt, two pairs boots, cloth coat, roll of cloth.

Miss Corne, two hats, one tam-o-shanter cap, one crib-spread, one shawl.

### *September*

Mrs. Goodridge, one lady's suit.

### *October*

Mrs. Durant, three silk waists, one lady's sweater.

Mrs. Willard Reed, three girls' dresses, one child's coat, one man's coat, three girls' waists, two boys' caps, two pair stockings, one pair slippers.

Miss Margaret C. Wyman, five flannel nightgowns, one pair nightdrawers, two cotton nightgowns, fifteen pair drawers.



## BY-LAWS OF THE AVON HOME

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### ARTICLE I.

*Name.*—The name of this Corporation shall be “THE AVON HOME.” Its object shall be to benefit “Children found destitute within the limits of the city of Cambridge, as existing in 1874.”

### ARTICLE II.

*Membership.*—The members of this Corporation shall be twenty-three in number, to be called Trustees. Vacancies shall be caused by death, resignation, or by failure to attend for twelve consecutive months some meeting of the Corporation, without excuse satisfactory to the Trustees. When such failure occurs, the Trustees shall by vote record the fact, and declare the membership vacant. Vacancies shall be filled by the unanimous vote of the remaining Trustees. This article of the By-Laws shall not be altered, except by the unanimous vote of the Trustees.

### ARTICLE III.

*Officers.*—The officers of the Corporation shall be a President, Vice-President, Treasurer, Clerk, a Committee of Three for the care of the Permanent Fund (one of whom shall be the President), and two Auditors, to be chosen by ballot from the Trustees at the annual meeting, or at some adjournment thereof, and to hold office for one year, and until their successors are elected and qualified. They shall severally perform the customary duties of such officers; and the President, or a committee previously appointed for the purpose, and Treasurer shall report at the annual meeting. The accounts of the Treasurer and of the Committee for the care of the Permanent Fund shall be audited at least once every year. The Trustees may, from time to time, appoint committees to aid in the transaction of business.

At the annual meeting the Trustees shall elect, to serve till the next annual meeting, a Board of Advisers, to consist of five or more persons, not Trustees, who may be called upon to consult and advise with the Trustees, and may be requested to meet with any of their committees or to assist in their work.

#### ARTICLE IV.

*Meetings.*—The annual meeting of the Corporation shall be held on the second Friday in November, at such place and hour as the President and Clerk may appoint. Regular meetings shall be held every month at some convenient place. Special meetings may be called by the President or any two Trustees, upon two days' notice, to be given by the Clerk. Eleven Trustees shall constitute a quorum at the annual meeting, and seven Trustees at any regular or special meeting.

#### ARTICLE V.

*Seal.*—The seal of the Corporation shall be circular in form, with the inscription, "THE AVON HOME, CAMBRIDGE, 1874," and shall be kept by the Clerk.

#### ARTICLE VI.

*Amendments.*—These By-Laws, with the exception of Article II, may be amended by a majority vote of all the Trustees at any annual meeting, or by the unanimous vote of the Trustees at any regular or special meeting, provided that a notice of the proposed amendment has been inserted in the call for such meeting.

## RULES OF THE AVON HOME

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I. Children admitted to the care of the Home shall live in private families under the supervision of the General Secretary.

II. Except in cases of urgent necessity, no child shall be admitted to the care of the Home without the consent, in writing, of two members of the Committee on Admission, or should there not be two members in the city, of any three Trustees, and a certificate of examination from the Visiting Physician. Each child shall be admitted to the care of the Home first on probation. Each case, accompanied by a full statement of the circumstances, shall be reported to the Corporation at its next regular meeting, and at the end of the period of probation the Corporation shall decide whether or not to admit the child for a definite time.

III. No child in the care of the Home shall be allowed to visit friends or relatives unless under distinctly favorable conditions, approved by one member of the Committee on Admission, and the General Secretary, and reported in writing to the Trustees at their next meeting.

IV. In case of death, no child shall be taken from its boarding home for burial without a religious service being held there, except with the consent of one of the Committee on Admission, who fully understands the reason for removal.

V. The parents and relatives of the children shall be permitted to visit them not oftener than once a week, never more than two at a time, and never on Sunday except by special arrangement made by the General Secretary with the boarding woman.

VI. The General Secretary shall investigate thoroughly, in coöperation with the Committee on Admission, all appli-



cations for the admission of children to the care of the Home, and make prompt report thereon to the chairman, or, in her absence to some other member, of the committee.

She shall also maintain relations with parents while their children are in the care of the Home, with the object of aiding to remove the unsatisfactory conditions that led to the admission of the children; and continue in relation with children and their parents or other relatives after the withdrawal of the children from the care of the Home, with a view to preserving the good influences which it is hoped the Home will have exerted on those under its care.

It shall further be the duty of the General Secretary to investigate families where children may be boarded, and to visit children who are placed in private families; to continue in relation with rejected applicants, with the object of aiding them to improve the conditions which led to application; to meet with the Committee on Admission and with the Committee on Adoption and Discharge; and to make a report in writing at each monthly meeting of the Trustees.

VII. At the annual meeting, or as soon thereafter as possible, the President shall appoint the Monthly Visitors for the ensuing year, arranged in two lists, those on one list to begin visiting on the first of each month, and those on the other list to begin on the fifteenth, each to visit the homes one month. It shall be the duty of the Visitors, during their term, to visit the boarding homes with the General Secretary, to advise with her regarding special cases, and to acknowledge all gifts.

VIII. The Standing Committees of the Corporation, to be appointed by the President at the annual meeting, shall be as follows:—

1. A Committee on Admission, who, in addition to the duties mentioned above, shall keep a register containing the names, ages, and birthplaces of the children, date of admission, and any other information obtained.

2. A Committee on Adoption and Discharge, who shall meet with the Committee on Admission and make themselves thoroughly acquainted with the case of every child admitted

to the care of the Home. They shall also secure the proper placing of all children who leave our care.

3. A Committee on Clothing, who shall see that necessary supplies are either purchased or secured through friends. Gifts of clothing should be sent to the Avon Home Office, 689 Massachusetts Avenue, and be approved by a member of the Clothing Committee before being used.

4. A Committee on Repairs, who shall attend promptly to all necessary repairs, when the amount to be expended does not exceed fifty dollars; an amount exceeding that sum must not be expended without previously obtaining the consent of the Corporation.

5. An Executive Committee, who shall have, in the interval between the meetings of the Corporation, all the powers of the Trustees, except as to the expenditure of sums exceeding fifty dollars. This Committee shall report any exercise of its powers at the next meeting of the Corporation for its approval.

6. The chairman of each Committee shall present at the annual meeting a full report, in writing, of the work of the Committee for the preceding year.

IX. All bills shall receive the written approval of the committee or person authorized to make the expenditure before payment by the Treasurer.

X. The Committee of Three for the care of the Permanent Fund shall have the care and custody of all securities and other investments held for the support and maintenance of The Avon Home, and shall collect the interest and other income and pay the same to the Treasurer, who shall receipt therefor. They shall make all permanent investments, keep an account thereof and of the income therefrom, and report to the Corporation at the annual meeting, and such other times as the Corporation may request. They shall rent a box in the vaults of the Cambridge Trust Company, and one in the vaults of the Harvard Trust Company, which shall be opened only in the presence of two members of the said Committee.







